



Take 2 Cornwall

Behaviour Management Policy

Take 2 Cornwall uses effective behaviour management strategies to promote the welfare and enjoyment of young people attending Take 2 Cornwall. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies, and with adults modelling positive behaviour. Take 2 Cornwall behaviour expectations are clearly displayed at every session and are discussed regularly.

Whilst at Take 2 Cornwall we expect young people to:

- Use socially acceptable behaviour (and need). This is dependant on individual young people's abilities
- Comply with behaviour expectations, which are compiled by the young people attending Take 2 Cornwall (This is dependent on individual young people's abilities).
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at Take 2 Cornwall

Encouraging positive behaviour

At Take 2 Cornwall positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Sticker rewards
- Informing parents about individual achievements
- Offering a variety of play opportunities/activities to meet the needs of the young people attending Take 2 Cornwall .

It is inevitable that as young people develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at Take 2 Cornwall will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- In the first instance, the young person will be temporarily removed from the activity if deemed appropriate and safe to do so.
- Staff will discuss why the behaviour displayed is deemed inappropriate.
- Staff will give the young person an opportunity to explain their behaviour, to help prevent a recurrence.
- Staff will encourage and facilitate mediation between the young people to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the young person to find activities that more fully engage them.



- Staff will consult with parents/carers/other professionals who may be involved with the young people e.g. OT,s ASD Team etc to formulate clear strategies for dealing with persistent inappropriate behaviour.
- No staff member will ever threaten any punishment that could adversely affect a child’s well-being (eg withdrawal of food or drink).

If after consultation with parents/carers/appropriate professionals involved with the young person and the implementation of behaviour management strategies, a young person continues to display inappropriate behaviour, the Take 2 may decide to exclude the young person in accordance with our **Suspensions and Exclusions** policy. The reasons and processes involved will be clearly explained to the young person.

Physical intervention

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the young person or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a young person, the manager will be notified, and an **Incident record** will be completed. The incident will be discussed with the parent or carer as soon as possible.

If staff are not confident about their ability to contain a situation, they should call the manager or, in extreme cases, the police.

All serious incidents will be recorded on an **Incident record** and kept in the young person’s file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding** policy.

Corporal punishment

Corporal punishment or the threat of corporal punishment will *never* be used at Take 2 Cornwall

We will take all reasonable steps to ensure that no child/young person who attends Take 2 Cornwall receives corporal punishment from any person who cares for or is in regular contact with the child/young person, from any other person on our premises.

This policy was adopted by: Take 2 Cornwall	Date:01.09.2021
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Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2021): Safeguarding and Welfare Requirements: Managing behaviour [3.50-3.52]*.